

## SUSTAINABILITY COMMITMENT

At Savoy Hotel Manila, part of Megaworld Hotels & Resorts, we consistently seek ways to deliver top-notch service while reducing our operational greenhouse gas emissions, caring for and protecting the environment, and giving back to the communities we serve. Guided by the sustainability direction of Megaworld Hotels & Resorts, we are committed to adopting green hotel practices and taking proactive steps to preserve the planet.

Aware of how our business operations impact the environment, our commitment is driven by engaging our stakeholders in responsible and sustainable processes while fostering a culture of mindfulness for the future. Together with Megaworld Hotels & Resorts, we continuously strive to be a green and environmentally conscious hotel group by minimizing the environmental footprint of our operations.

## “MEGreen” SUSTAINABILITY PROGRAM

The MEGreen Sustainability Program lies at the core of our role as sustainability advocates. Through this program, our goal is to set an example by showcasing that we can thrive as a business in the most natural and environmentally conscious way possible. We aspire to achieve a clear and measurable impact on sustainable tourism in the Philippines, ensuring a better future for generations to come.

Megaworld Hotels and Resorts’ sustainability framework is built on five core pillars, reflecting a comprehensive approach to environmental responsibility that guides all sustainability initiatives across its properties. These pillars serve as the foundation of how we care for the planet, empower our people, support our communities, and lead with accountability—upholding our commitment to responsible operations and long-term environmental stewardship.

### 1. MEGreen Conserves – We care for the planet

- Energy efficiency and renewable energy adoption
- Water conservation initiatives
- Waste reduction, upcycling, and recycling programs
- Plastic reduction and elimination efforts

### 2. MEGreen Lives – We care for our people

- Protection of health, safety, and well-being of staff and guests
- Inclusive work culture and sustainability training
- Empowerment through employee engagement

### 3. MEGreen Serves – We care for the community

- Community outreach initiatives focused on education and livelihood
- Farm-to-table sourcing and support for local producers
- Participation in community development programs

### 4. MEGreen Complies – We act responsibly

- Compliance with local and international environmental regulations
- Regular internal audits and tracking of ESG metrics
- Transparent reporting of sustainability performance

### 5. MEGreen Inspires – We lead by example

- Sustainability education for staff and guests
- Creative campaigns and themed activities
- Recognition of sustainability champions within the organization